

9 March 2026

Character Reference for Namanjot Sodhi

To Whom It May Concern,

It is with pleasure that I write this letter of recommendation and support for Namanjoy Sodhi, who has been a valued member of my team at ICEF for the past two years. Naman joined our organisation during a gruelling period of business scale-up, and as a result I've had the good fortune to get to know her in a well-rounded capacity. I've discovered her to be an ambitious, funny, intelligent and tenacious person who brings depth and spark to every situation she finds herself in.

As Vice President, Professional Development & Training for ICEF, I oversee the delivery and growth of a portfolio of products which support people working in international education to operate effectively in their roles, and expand their professional credentials. Naman joined my team to undertake a newly created, multi-faceted position which required a huge amount of adaptability, curiosity and resilience. She approached her mission with grace and determination.

And I have learned through knowing her over the past couple of years, that those are two words that describe her perfectly. In the midst of relentless change, challenging assignments, and a broad spectrum of stakeholders, Naman has remained steadfast, and always ready with ideas, action and support.

In a non-professional capacity I know Naman to be talented in a number of pursuits, having seen and been amazed by her artistic creations on various occasions. We share a love of writing, literature and philosophy, and it's always enjoyable to have a discussion with her on these things - I'm a great admirer of her writing. She has a thoughtful and unique take on the world which I really appreciate, and which has enabled her to bring a valued perspective to the work she has done while on my team.

However, I think what really sets Naman apart is her passion. It's more than simple ambition – she has a drive to use her skill and talents to do something good in the world. Having come to know her over the last two years, I believe that she is the kind of person who really will make a difference. She has my wholehearted endorsement and support as she moves towards her next venture, and I know that she will be a true asset to any institution or organisation of which she is a part.

Sincerely,

Stacey Crosskill

VP, Professional Development & Training